

Environmental Policy

The Interclass Group of Companies ("Interclass Plc, Interclass Surfacing Ltd, Interclass Construction Services") operate an environmental management system that fully satisfies the requirements of ISO 14001: 2015 certification, ensuring that environmental risks are identified and managed and environmental best practice is shared.

The scope of our policy:

- a) Directly relates to the environmental impacts of our scope of activities, products and services;
- b) Takes into account the nature and magnitude of all such environmental impacts;
- c) Commits us to take all reasonable steps to prevent pollution;
- d) Commits us to continually seek improvements in its Environmental Management System;
- e) Ensures adherence with all relevant legal requirements and compliance obligations;
- f) Provides a framework for setting out and reviewing environmental objectives and establishes time frames for their achievement;
- g) Is documented, put into practice and sustained;
- h) Our management team are committed to oversee and review/amend this policy, as appropriate.

It is our objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary, or desirable requirements and to continually improve environmental performance through the implementation of the following:-

- a) Assess and regularly re-assess the environmental effects of the organisation's activities
- b) Training of employees in environmental issues
- c) Minimise the production of waste
- d) Minimise material wastage
- e) Minimise energy waste
- f) Promote the use of recyclable and renewable material
- g) Reduce and/or limit the production of pollutants to water, land and air
- h) Control noise emissions from operations
- i) Minimise the risk to the general public and employees from operations
- j) Champion the use of BIM (Building Information Modelling)
- k) Where possible, we assist in designing and constructing resource efficient buildings, providing the client with cost and whole life cycle options in order to make informed decisions.

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We will ensure this policy is available to all stakeholders to view on our website.

The content and effectiveness of this policy will be reviewed in our management review meetings and updated as required, in line with best practice and legislation.

Employees should note that any breaches of this policy may lead to disciplinary action. Breaches of this policy, may constitute gross misconduct and lead to summary dismissal.

Signed on behalf of The Interclass Group

A handwritten signature in blue ink, appearing to read "C M Watkins".

C M Watkins - Chairman

Date: 6th December 2023

Next review date: 6th December 2024